



# Deal Makers

WOMEN 2023

Women of SA's M&A and  
Financial Markets Industry





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Women of SA's M&A and Financial Markets Industry

Marylou Greig  
Editor

**W**omen's Month in South Africa holds important significance as we continue to work together to empower women in all spheres of life. August is the time to reflect on the many achievements of the brave women of our past who fought against gender, race and class oppression, and to remember them as those who laid the foundation for the gender equitable society we work towards in South Africa.

Although the status of women in this country has improved in recent decades, gender inequalities persist, and the fact remains that women are still largely underrepresented in leadership positions. Education is one of the most important aspects of human development, and eliminating gender disparity starts by building a foundation with education in the early years, on which to increase the status and capabilities of women as they take their rightful place in teams and in corporate South Africa's boardrooms.

This, the third edition of the **DealMakers Women of SA's M&A and Financial**

**Markets Industry**, seeks not only to highlight the incredible women in this space, but also to offer inspiration to young women, and to give them courage where needed, as well as the realisation that they are not alone. Reading these profiles and thought articles, the clear takeaway is that feminine traits bring a different dimension to leadership – one that is more collaborative, empathetic and focused on relationship-building; essential elements necessary to complete a well-rounded team servicing an industry which navigates people dynamics.

This year, this feature will be released at the inaugural Women's Day platinum networking event. The panel facilitator is Lydia Shadrach-Razzino, a partner at Baker McKenzie and a previous winner of the **DealMaker** of the Year award. She is joined by Janice Johnston, CEO of Edge Growth Ventures, Fawzia Suliman, CFO of the JSE, and Ego Iwegbu, co-founder and CEO of The Good Mineral, MSLONDON Cosmetics and Miss Salon London. 

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The feature is available for download - [www.dealmakerssouthafrica.com](http://www.dealmakerssouthafrica.com)

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DealMakers Women is published by the proprietor Gleason Publications (Pty) Ltd, reg no: 1996/010505/07 from its offices at 31 Tudor Park, 61 Hillcrest Avenue, Blairgowrie, Randburg 2194.  
Tel: +27 (0) 11 886 6446  
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# SNAPSHOT



## Gabi Mailula


Executive | Corporate Commercial

*Gabi Mailula is an Executive at ENSafrica in the corporate commercial practice. She specialises in general commercial law, mergers and acquisitions, corporate reorganisations, restructuring, as well as equity capital markets.*

Gabi is an expert in Company law and related compliance. She has acted for local and international clients in a variety of industries including gaming, private equity, capital markets, renewable energy, agriculture and services, trading and distribution.

Gabi's experience includes advising clients on corporate and commercial matters, such as the formation of new business entities in South Africa and other African jurisdictions, corporate governance, private equity transactions, renewable energy transactions and cross border transactions.

Gabi's drafting and negotiation expertise extend to a number of commercial agreements including sale agreements (business, shares and assets), shareholders agreement, memoranda of incorporation, share subscriptions, option agreements and other mergers and acquisitions related and ancillary documents such as resolutions.

Gabi further has extensive experience in leading and managing large scale due diligence investigations and transactions from initial deal scoping, conduction a legal due diligence investigation and reporting, drafting, negotiating and settling definitive agreements, attending to and co-ordinating signing, assisting with the fulfilment of suspensive conditions / conditions precedent, attending to closing and any post-closing matters. 

### QUALIFICATIONS

- > LLB (University of Pretoria)
- > Post Graduate Diploma in Company Law (University of Witwatersrand)
- > Admitted as an attorney of the High Court of South Africa and Botswana


## Guinevere Blignaut

Executive | Corporate Commercial

*Guinevere Blignaut is an Executive in ENSafrica's Corporate Commercial practice. She specialises in general corporate matters, corporate restructures and M&A.*

She has acted for clients in a variety of industries, including the automotive, transport and logistics, mining, fuels and energy, retailers of fast-moving consumer products, healthcare, and property development industries.

Guinevere's experience includes drafting and reviewing a variety of commercial documents, including shareholders, sale of shares, sale of business, lease, supply, and distribution agreements, as well as providing legal opinions and advice on South African legislation such as the Companies Act, 2008; the Consumer Protection Act, 2008; and the Broad-Based Black Economic Empowerment Act, 2003.

She has also conducted and managed a number of due diligence investigations. 

### QUALIFICATIONS

- > BCom LLB (Stellenbosch University)
- > Admitted as an attorney of the High Court of South Africa

# SNAPSHOT



ENS africa



## Monique Maree

Executive | Corporate Commercial

*Monique Maree is an Executive in ENSafrica's Corporate Commercial practice, specialising in M&A, with a particular focus on transactions into Africa.*

She has been involved in every aspect of the M&A process, including providing structuring advice, conducting and managing due diligence investigations, contract drafting and negotiation, regulatory submissions, warranty and indemnity insurance, and managing the fulfilment of transaction conditions and implementation. In this regard, Monique has had exposure to a wide range of jurisdictions, both in Africa and further afield. She regularly advises on multi-jurisdictional and cross-border transactions on the continent, and has particular experience in relation to M&A in the insurance and financial services sectors.

Monique has acted for local and foreign clients, including private entities, listed and unlisted companies, private equity funds, and state-owned entities.

She also advises on general corporate issues, and locally in relation to queries on the South African Companies Act, 2008.

Monique is recognised as a next generation lawyer by:

The Legal 500 EMEA 2018, 2017 – Commercial, Corporate and M&A (South Africa). 🏆

### QUALIFICATIONS

- > BAcc (Stellenbosch University)
- > LLB (Stellenbosch University)
- > Admitted as an attorney and notary public of the High Court of South Africa

## Sanushka Chetty

Executive | Corporate Commercial

*Sanushka Chetty is an Executive in ENSafrica's Corporate Commercial practice. She specialises in M&A, private equity transactions, public private partnerships, takeovers and incorporating and structuring of new companies.*

She has acted for a number of national and international clients in the private equity, retail, banking and insurance sectors.

Sanushka's experience includes commercial contracts, corporate governance, company law and private equity investigations.

Sanushka is recognised as a next generation lawyer by:

The Legal 500 EMEA 2017 – Commercial, Corporate and M&A (South Africa). 🏆

### QUALIFICATIONS

- > LLB (University of the Witwatersrand)
- > Certificate in International Business Transactions Law (The Mandela Institute – University of the Witwatersrand)
- > Admitted as an attorney of the High Court of South Africa

# SNAPSHOT



## Shafeeka Hartley

Executive | Corporate Commercial

*Shafeeka Hartley is an Executive in ENSAfrica's Corporate Commercial practice and her practice spans all aspects of commercial and transactional work.*

Shafeeka has acted for clients in various sectors including mining, natural resources and energy, private equity, education, food and beverage, automotive, media/entertainment and real estate.

Shafeeka has particular expertise in mergers and acquisitions (M&A), equity capital markets (ECM), corporate restructures and broad-based black economic empowerment (B-BBEE) advisory, regulatory and compliance. Shafeeka has advised on cross-border and multi-jurisdictional M&A and ECM transactions in the mining sector, including takeovers, amalgamations, schemes of arrangement, IPOs, rights offerings, private placements, accelerated book builds and general, specific and convertible securities issues. Her experience also includes listings and delistings of companies on the JSE and general corporate finance work.

Shafeeka has set up share incentive schemes, advised on renewable energy projects, the structuring and establishment of new business entities in South Africa and the restructuring of existing corporates. She has advised SOEs and has experience in administrative law including public finance management and procurement. Shafeeka has assisted clients with the establishment of non-profit organisations and has led numerous due diligence investigations and is skilled in the drafting of commercial contracts and legal opinions.

Shafeeka regularly advises clients on corporate governance and regulatory compliance, most notably with the South African Companies Act and the Takeover Regulations, the King IV Report and the JSE Listings Requirements.

Shafeeka is recognised as a recommended/leading lawyer by:

- > IFLR1000 Financial and Corporate Guide; M&A – 2023, 2022, 2021, 2020, 2019, 2018 (South Africa)
- > Best Lawyers® 2023, 2022, 2021, 2020, 2019 – Corporate Law (South Africa)
- > Who's Who Legal 2021, 2019 – Mining (South Africa) 

### QUALIFICATIONS

- > BA (University of Cape Town)
- > LLB (University of Cape Town)
- > BCom (Taxation) (Honours) (University of Cape Town)
- > Admitted as an attorney and conveyancer of the High Court of South Africa


## Tracy van Wyk

Executive | Corporate Commercial

*Tracy van Wyk is an Executive in ENSAfrica's Corporate Commercial practice. She specialises in inbound investment and local establishment, M&A, private equity and venture capital transactions, group restructuring, social entrepreneurs, general business transactions, corporate advice and all aspects of general commercial work.*

Tracy has deep expertise in all aspects of private equity, including legal due diligence in anticipation of acquisitions by PE funds of portfolio companies, portfolio and investment structuring, regulatory approvals, management incentives, recapitalisations following on altered investment horizons or other changed circumstances, disposal of portfolio companies, IPO's and other exit strategies.

Tracy has extensive experience in advising in respect of various regulatory regimes including, most regularly, the South African Companies Act, 2008 and the Consumer Protection Act, 2008.

She also has significant experience in relation to the railway infrastructure, renewable energy, aircraft and property sectors. 

### QUALIFICATIONS

- > LLB (Stellenbosch University)
- > Admitted as an attorney of the High Court of South Africa





# SNAPSHOT



## Wilmari Strachan

Executive | Technology, Media and Telecommunications

*Wilmari Strachan is an Executive in ENSafrica's technology, media and telecommunications ("TMT") team. She specialises in information and communications technology ("ICT") law, including the related technical, commercial, compliance, business, customer and performance management aspects. She has a special interest in telecommunications, internet and e-commerce law, data privacy, as well as software and application ("app") development.*

Wilmari was previously the head of legal services at a major South African telecommunications company, where she was in charge of the legal, regulatory and compliance division. This experience provided Wilmari with an excellent understanding and deep knowledge of the technology, internet and telecommunications legislative and regulatory environment. This includes an in-depth knowledge of industry-specific legislation and codes, as well as legislation with a more operational impact on businesses, enabling her to provide clients with holistic, practical advice.

Wilmari has acted for various large listed companies in the IT industry and retail sector, and has significant experience in negotiating and drafting complex information and communications technology agreements, including sub-marine cable landing and partnering agreements, international capacity agreements, roaming and managed

network agreements, facilities leasing agreements, peering agreements, cloud computing agreements and outsourcing agreements. Wilmari had also acted in various telecommunication disputes, including complex disputes relating to call termination and transit charges, number porting and facilities leasing.

In addition, Wilmari has advised on the structuring of various M&A transactions in the telecommunications industry, with emphasis on ensuring the expeditious transfer of business, while taking into account the relevant regulatory and licensing conditions.

She has been involved in ground-breaking innovation and technology advancements in the South African internet market, and has served on the management committee of the Internet Service Providers Association of South Africa.

She has assisted various corporates and multinational entities to take their business on-line, has published various articles on e-commerce and created a compliance toolkit for e-commerce platforms.

She has presented various seminars, workshop and training on data privacy, access and security.

Wilmari has implemented numerous compliance programmes and conducted compliance audits for clients. She has drafted various agreements and policies in respect of data privacy, access and security. Wilmari has also written and published articles on data privacy, access and security and appeared on eTV and CNBC and various radio stations and has been quoted in various media publications.

Wilmari is recognised as a leading/recommended lawyer by: Who's Who Legal 2019, 2020, 2021 Data Information and Technology – Global Leader (South Africa); 2022 Telecoms and Media – Global Leader (South Africa). 📌

### QUALIFICATIONS

- > BProc (LLB) (University of South Africa)
- > Globalisation, Lawyers and Emerging Economies (Harvard Law School)
- > Developing Personal Agenda (Harvard Law School)
- > Five Forces of Excellence for In-house Counsel (Harvard Law School)
- > Strategy and Alignment of Internal Service Providers (Harvard Law School)
- > Certificate in Finance for Non-financial Managers (University of Cape Town Graduate School of Business)
- > Admitted as an attorney and conveyancer of the High Court of South Africa
- > Qualified mediator (Family Mediators' Association of the Cape)

# SNAPSHOT




## Andrea Trueman

Senior Associate | Corporate Commercial

*Andrea Trueman is a Senior Associate in ENSafrica's Corporate Commercial practice. Her experience includes advising on general corporate and commercial law, mergers and acquisitions, insurance, broad-based black economic empowerment, and public-private partnerships.*

In addition, Andrea also has experience in projects and infrastructure law, administrative and regulatory law and has advised clients in the public, financial and insurance sectors and/or industries. Furthermore, Andrea also has experience in advising a number of clients in the private equity sector, including private equity and venture capital funds, drafting commercial agreements, instructing and managing local counsel and conducting and overseeing due diligence investigations.

An article co-authored by Andrea has been published in Insuralex Global Insurance Lawyers Group (LinkedIn): *"When being 'captured' is not a dirty word"*, C Williams, A Trueman, K Mangqishi (2020).

Andrea is a member of the Western Cape Legal Practice Council. 

### QUALIFICATIONS


- > LLB (University of the Western Cape)
- > Admitted as an Attorney of the High Court of South Africa

## Kayla Casillo

Senior Associate | Corporate Commercial

*Kayla Casillo is a Senior Associate in the Corporate Commercial practice at ENSafrica in Johannesburg, with her focus area being technology, media, and telecommunications.*

She has acted for various large, blue-chip private companies operating in various industries, including the ICT and security services industry, as well as state-owned entities and public sector bodies.

Kayla's experience includes reviewing, drafting, and negotiating local and international commercial agreements, software licensing arrangements, hardware procurement, general commercial transactions, terms and conditions and privacy policies for websites and applications, tender submissions and negotiations, advising on privacy regulations, and advising clients on ICT related transactions, including in respect of ICT procurement, service-related agreements, outsourcing contracts, and data centre infrastructure and fit-out work within South Africa. 

### QUALIFICATIONS

- > LLB (Cum Laude) (University of Witwatersrand)
- > Admitted as an attorney of the High Court of South Africa

# SNAPSHOT



## Madison Liebmann

Senior Associate | Corporate Commercial

*Madison Liebmann is a Senior Associate in ENSafrica's Corporate Commercial practice. Madison has advised privately owned companies, listed companies and financial institutions on matters relating to mergers and acquisitions and general corporate commercial law.*

Madison's experience includes drafting and negotiating a range of commercial documents including transaction agreements (such as shares purchase agreements, share subscription agreements and sale of business agreements), shareholders' agreements, memoranda of incorporation and board and shareholders' resolutions. Madison has also been involved in conducting a number of due diligence investigations.

Madison has several years of experience in debt capital markets including securitisations, as well as general debt and corporate finance, preference share funding and banking and securities law. In this regard, her experience includes drafting various financial and security-related agreements, specifically in relation to the implementation of securitisation and other asset-backed note structures. 📄

### QUALIFICATIONS

- > BCom (Finance and Law) (University of the Witwatersrand)
- > LLB (cum laude) (University of the Witwatersrand)
- > Certificate in Advanced Company Law I (The Mandela Institute – University of the Witwatersrand)
- > Certificate in Advanced Company Law II (The Mandela Institute – University of the Witwatersrand)
- > Certificate in Securitisation (UCT Law @ work)
- > Admitted as an Attorney of the High Court of South Africa

## Marzia Gertse

Senior Associate | Corporate Commercial

*Marzia Gertse is a Senior Associate in ENSafrica's Corporate Commercial practice. Marzia specialises in mergers and acquisitions in the listed and unlisted space (including crossborder), corporate restructurings and providing advice on commercial issues, company law and regulatory considerations.*

Her experience includes forming part of multi-national legal teams on cross-border transactions; working with investment banks, financial institutions and JSE sponsors; and advising on the implementation of schemes of arrangements and general offers; the delisting of issuers on the Johannesburg Stock Exchange, the internalisation of a company's management function, negotiating terms of agreement and drafting and reviewing commercial agreements and circulars.

In addition, Marzia is also experienced in providing corporate governance advice, as well as advice with reference to the Takeover Regulations, JSE Listings Requirements and Financial Markets Act in respect of dealings, related party transactions, categorizable transactions, insider trading and dissemination of price sensitive information, and has advised clients in various sectors, including the retail, financial, property and fuels and energy sectors. 📄

### QUALIFICATIONS

- > BSocSci (Univeristy of Cape Town)
- > LLB (University if Cape Town)
- > Admitted as an Attorney of the High Court of South Africa



# SNAPSHOT



## Mia Beavon


Senior Associate | Corporate Commercial

*Mia Beavon is a Senior Associate in the Corporate Commercial department at ENSAfrica. She specialises in company law, general corporate commercial law, mergers and acquisitions and corporate restructuring.*

She has acted for local, international, listed, unlisted and multinational clients in a number of industries including information technology, agro-chemical, pharmaceutical, education and hospitality.

Mia's experience includes advising clients on various aspects of the Companies Act, 2008 as well as negotiating, commenting on and drafting a variety of commercial agreements, including shareholders' agreements and resolutions, memoranda of incorporation, sale of shares and business agreements, amalgamation agreements, loan agreements, sponsorship agreements and trust deeds.

Her experience also includes drafting and preparing opinions on various corporate and commercial matters, assisting local and international business entities to establish their operations in South Africa, including registering companies with the Companies and Intellectual Properties Commission, and all related matters.

Mia has conducted and managed a number of due diligence investigations. 

### QUALIFICATIONS


- > BCom (Law) (University of Stellenbosch)
- > LLB (University of Stellenbosch)
- > LLM (Business Law) (University of KwaZulu-Natal)
- > Admitted as an attorney of the High Court of South Africa

## Orita Maharaj

Senior Associate | Corporate Commercial

*Orita Maharaj is a Senior Associate in ENSAfrica's corporate commercial practice. She specialises in M&A, general corporate commercial law, regulatory advice and due diligence investigations.*

She has acted for local and international, listed and unlisted clients in a number of industries, including amongst others, insurance, mining, medical schemes, pharmaceuticals, industry and professional associations, banking, manufacturing and retail.

Orita's experience includes conducting legal research and advisory work on compliance with the Companies Act, 2008, advising clients on a variety of commercial matters, drafting commercial documents, opinions, regulatory advice and updates on regulatory changes. Orita's experience further includes general corporate and commercial work, including the drafting of a wide range of commercial agreements, terms and conditions of sale and credit, warranty and returns policies and memoranda of incorporation for profit and non-profit companies. 

### QUALIFICATIONS

- > Bachelor of Laws (LLB) University of Kwa-Zulu Natal (Howard College)
- > Admitted as an attorney of the High Court of South Africa

# SNAPSHOT



## Parusha Desai Valodia

Senior Associate | Corporate Commercial

*Parusha Desai Valodia is a Senior Associate in ENSafrica's Corporate Commercial practice. She specialises in mergers and acquisitions, equity capital markets (ECM), corporate restructures, cross-border and corporate transactional matters.*

She advises a diverse range of listed and unlisted companies in local and international markets and is currently a member of the firm's ECM practice group and broad-based black economic empowerment (B-BBEE) practice group.

Parusha has deep expertise in all aspects of B-BBEE, including structuring, advisory, regulatory and compliance. Her experience also includes advising a diverse range of listed and unlisted companies on cross-border/multi-jurisdictional M&A transactions, securities dealings and B-BBEE structuring, advisory and compliance.

Parusha currently serves as an independent trustee and chairperson of an educational trust in South Africa. 🇿🇦

### QUALIFICATIONS

- > BCom (Finance and Law)  
(University of the Western Cape)
- > LLB (Summa Cum Laude)  
(University of the Western Cape)
- > Advanced Company Law I  
(University of Witwatersrand)
- > Advanced Company Law II  
(University of Witwatersrand)
- > Admitted as an attorney of the  
High Court of South Africa

## Priyanka Naidoo

Senior Associate | Corporate Commercial

*Priyanka Naidoo is a Senior Associate in ENSafrica's Corporate Commercial practice. She specialises in information technology and data protection, privacy and cybersecurity.*

She has acted for clients in a variety of sectors and industries, including telecommunications, financial services and insurance and software development.

Her experience includes advice on data protection, privacy and cybersecurity compliance audits, compliance risk assessment and remediation, technology transactions and investigation, containment and remediation of data breaches and cybersecurity incidents. 🇿🇦

### QUALIFICATIONS

- > LLB (University of KwaZulu-Natal (2015))
- > LLM (Harvard University (2018))




# SNAPSHOT



## Andréa Pekeur

Associate | Corporate Commercial

*Andréa Pekeur is an Associate in ENSafrica's corporate commercial practice.*

Her experience includes advising local and international clients on all aspects of corporate and commercial law including mergers and acquisitions, regulatory and compliance, corporate restructurings, bespoke agreements, franchise operations and conducting due diligence investigations. Andréa is a member of the Law Society of South Africa. 

### QUALIFICATIONS

- > LLB (University of Stellenbosch)
- > Admitted as an attorney of the High Court of South Africa


## Atlegang Govuza

Associate | Corporate Commercial

*Atlegang Govuza is an Associate in ENSafrica's corporate commercial practice. Atlegang specialises in procurement law, regulatory advice across a variety of industries, and aspects of company law such as mergers & acquisitions.*

Her experience includes advising on interpretation of procurement documentation and policies, the resolution of procurement-related disputes, drafting commercial documents, opinions, regulatory advice, interpretation of statutes and updates on regulatory changes.

She has assisted on various public law related matters, including public procurement, public sector financial management, infrastructure projects, as well as public sector corporate governance and transactions, and constitutional and administrative law. Atlegang has further assisted on regulatory matters pertaining to energy, privatisation and restructuring and has assisted clients in applying for national ports licences.

In addition, Atlegang is also experienced in Intellectual Property law. 

### QUALIFICATIONS

- > Bcom Law (University of Pretoria)
- > LLB (University of Pretoria)
- > LLM - Labour Law (University of the Witwatersrand)
- > Admitted as an attorney of the High Court of South Africa

# SNAPSHOT



## Chanté Cockrill

Associate | Corporate Commercial

*Chanté Cockrill is an Associate in ENSafrica's Corporate Commercial practice. Chanté specialises in corporate and commercial law.*

She has experience in corporate work, including M&A (in relation to both listed and unlisted companies), the appointment and removal of directors, advising on corporate governance and compliance in relation to the Companies Act, JSE listings requirements and King IV and drafting constitutional documentation for companies (namely memoranda of incorporation and shareholders' agreements) and trusts.

Chanté also has experience in advising on and drafting various transactional and commercial agreements, including share sale agreements, transportation & logistics agreements and poultry-related agreements (including in relation to the disposal of by-product and the supply of day-old chicks, broilers, hatching eggs and feed concentrate).

Chanté's thesis for her Masters in Law (LLM) explores the scope of section 218(2) and investigates many related questions surrounding section 218(2), in light of directors' personal liability and shareholder protection. 📖

### QUALIFICATIONS

- > LLB (Summa Cum Laude)  
(University of the Western Cape)
- > LLM (Cum Laude)  
(University of the Western Cape)
- > Admitted as an attorney of the  
High Court of South Africa

## Kayla Dodo

Associate | Corporate Commercial

*Kayla Dodo is an Associate in ENSafrica's Corporate Commercial practice. Kayla specialises in general corporate and commercial law, corporate re-organizations and restructures and M&A transactions.*

Her experience includes advising on mergers and acquisitions in the unlisted space, advising on broad black economic empowerment, specifically in relation to the financial services sector and generally, attending and management of due diligence investigations and general aspects of corporate and commercial law.

In addition, Kayla is also experienced in drafting various commercial agreements, providing corporate governance advice, providing regulatory advice and implementing transactions across various industries, and has advised clients in a variety of industries such as the financial services sector, private equity funds, insurance, telecommunication, retail, waste and mining sectors and/or industries. 📖

### QUALIFICATIONS

- > BCom Law  
(University of the Western Cape)
- > LLB (Cum Laude)  
(University of the Western Cape)
- > LLM (Tax Law)  
(University of Cape Town)
- > Admitted as an Attorney of the  
High Court of South Africa



# SNAPSHOT



## Lerato Mahlo

Associate | Corporate Commercial

*Lerato Mahlo is an Associate in ENSafrica's Corporate Commercial practice. Lerato specialises in general corporate law, mergers and acquisitions, equity capital markets and broad-based black economic empowerment ("B-BBEE").*

Her experience includes advising clients on corporate matters, the regulation and implementation of B-BBEE transactions, conducting due diligence investigations as well as drafting and negotiating commercial documents including sale agreements (in respect of shares, businesses and assets), share subscription agreements, board and shareholders' resolutions, trust deeds and memoranda of incorporation.

Lerato has acted for both local and international clients in a variety of sectors and industries. 📍

### QUALIFICATIONS

- > BA (University of the Witwatersrand)
- > LLB (University of the Witwatersrand)
- > Admitted as an Attorney of the High Court of South Africa

## Lisa Vezasie

Associate | Corporate Commercial

*Lisa Vezasie is an Associate in ENSafrica's Corporate Commercial practice. Lisa specialises in general corporate and commercial law, mergers and acquisitions (both public and private) and private equity.*

Her experience includes, among other things, advising clients on corporate matters, conducting due diligence investigations, drafting and negotiating commercial documents including sale agreements (in respect of shares, businesses and assets), share subscription agreements, shareholders agreements and memoranda of incorporation.

Lisa has acted for both local and international clients in a variety of sectors and industries.

Lisa is a member of the Western Cape Legal Practice Council. 📍

### QUALIFICATIONS

- > BCom (Law) (Stellenbosch University)
- > LLB (Stellenbosch University)
- > Admitted as an attorney of the High Court of South Africa

# SNAPSHOT



ENS africa



## Nomathemba Phoswa


Associate | Corporate Commercial

*Nomathemba Phoswa is an Associate in ENSafrica's Corporate Commercial practice. She specialises in M&A, private equity, corporate restructures and general corporate commercial law.*

She has acted for local and international, listed and unlisted clients in a number of industries.

Nomathemba's experience includes conducting legal research and advisory work on compliance with the Companies Act, 2008, advising clients on a variety of commercial matters, drafting commercial documents, as well as providing general corporate commercial and company law advice.

Her drafting expertise extends to shareholders' agreements, sale of business agreements, asset for share agreements, sale of shares agreements, memoranda of incorporation, subscription agreements service level agreements board and shareholders' resolutions as well as the drafting of legal opinions.

Nomathemba has been involved in a number of due diligence investigations. She has experience in managing and leading due diligences for large transactions. 

### QUALIFICATIONS


- > BA (University of Cape Town)
- > LLB (University of Cape Town)
- > Admitted as an attorney of the High Court of South Africa

## Shaaista Tayob

Associate | Corporate Commercial

*Shaaista Tayob is an Associate in ENSafrica's Corporate Commercial practice. Shaaista specialises in information technology, data protection, privacy and cybersecurity.*

Her experience includes advising on matters in a variety of sectors and industries, including financial services and insurance and software development.

In addition, Shaaista is also experienced in matters such as data protection, privacy and cybersecurity compliance audits, compliance risk assessment and remediation, technology transactions and due diligence matters. 

### QUALIFICATIONS

- > LLB (University of the Free State)
- > Admitted as an attorney of the High Court of South Africa



# SNAPSHOT



## Sikelelwa Stemele

Associate | Corporate Commercial

*Sikelelwa Stemele is an Associate in ENSafrica's Corporate Commercial practice. Sikelelwa specialises in general corporate law, mergers and acquisitions, equity capital markets and broad-based black economic empowerment (B-BBEE).*

Her experience includes advising on corporate matters, the regulation and implementation of B-BBEE transactions, conducting due diligence investigations as well as drafting and negotiating various commercial agreements.

In addition, Sikelelwa is also a former clerk of the Constitutional Court of South Africa and is experienced in Constitutional litigation, research and opinion writing on issues pertaining to private and public law. 📌

### QUALIFICATIONS

- > LLB (University of Western Cape)
- > Admitted as an attorney of the High Court of South Africa

## Thina Ntsaluba

Associate | Corporate Commercial

*Thina Ntsaluba is an Associate in ENSafrica's Corporate Commercial practice. Thina specialises in company law related work, healthcare and pharmaceutical law, the food and pet food industries, as well as advertising law.*

Her experience includes conducting research and advising on regulatory matters, with a particular focus on healthcare and pharmaceutical regulatory compliance matters.

In addition, Thina is also experienced in general corporate commercial and company law matters, regulatory issues (including issues relating to medical devices, medical schemes and foodstuffs), drafting formal submissions to National Departments and other regulatory bodies on proposed legislation and responding to enquiries from various regulatory bodies.

Thina has advised clients in the healthcare and pharmaceutical, food, FMCG, agricultural, automotive and locomotive industries. 📌

### QUALIFICATIONS

- > LLB (Cum Laude) (Nelson Mandela University)
- > Admitted as an attorney of the High Court of South Africa

## Zamadlo Matshaya

Associate | Corporate Commercial



*Dear Zama*

*It's me, you.*

*Remember the first week of January 2020? You were a bundle of nerves. After years of hard work, commitment, passion, diligence and faith, you were finally only two weeks away from becoming a candidate legal practitioner at ENSAfrica. The dream was finally becoming a reality. However, the closer you got to your "first day at the job", the more fear crumpled your heart. Suddenly, you wondered: would you be competent? Did you have the skills, would you fit in, would your background present a further stumbling block in your path? What if they do not think that you have what it takes to be part of the team? And more what-ifs.*

*Anyway, a few years later, I am here to tell you that I am impressed. In these few years, you have demonstrated that you can adapt to new environments and embrace the adversity that comes with it. You have taken advantage of opportunities to improve yourself and grow.*

*As a young woman practising primarily in the mergers and acquisitions branch of corporate law, you have been part of and assisted in corporate re-organisation, restructures, and due diligence investigations involving some of the biggest players in the various sectors. You have drafted commercial documents (including memoranda of incorporation, shareholders' agreements, sale of business agreements, share purchase agreements, and sale and subscription agreements), reviewed transactions, and have been involved in negotiations and implementation of major merger and acquisition transactions. Having regard for the importance of mergers and acquisitions in today's economy, and being one of the key instruments facilitating the growth of companies across different industries, I am proud that you chose to practise in this field.*

*You have faced your fair share of challenges: moving to a new city, questioning the quality of your work, and battling to maintain a healthy work-life balance, to mention a few. However, you have and continue to handle these challenges well. You did well by identifying experienced women in this profession to mentor you, to guide you through your challenges, and to transfer their knowledge to you. Thank you for having the courage to reach out to your seniors at work for training and development, and never being afraid to ask questions.*

*To my younger self, I have this to say:*

*"You do not have to worry too much; things always work out for the best. Your dreams are valid, and notwithstanding challenges along the way, there will always be opportunities that bring you closer to your goals. You will meet people who will see your value, invest in your development, and mentor you along the way. You will become a corporate lawyer; you will love the work you do, and you will excel at it. Work hard, diligently commit to everything you do, but give yourself grace and be patient with yourself."*

*And to my future self, I am very excited for the journey ahead. There are many opportunities that await, and I am here to witness you take up space and solidify yourself as a specialist in your profession. Understand that becoming the lawyer you want to be will take confidence in yourself and what you have to offer; a desire to learn and grow; courage, compromise, hard work and willingness to take risks. There are many opportunities for growth in this field – be ready to seize and embrace each opportunity that comes your way. Being a woman in your field will present issues of its own, and you need to be aware of these and have the courage to address them.*

*I wish you all the best for your future. Above all else, stay true to yourself.*

*Zamadlo Matshaya*