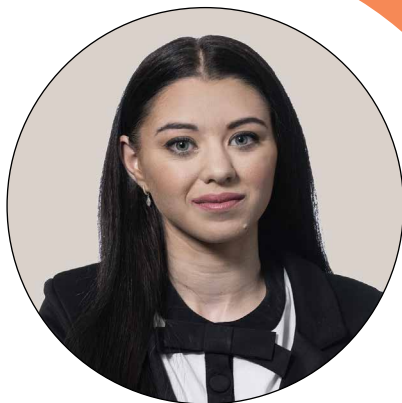




Q&A

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Personal reflections and integration

How has your definition of success changed from when you were an ambitious graduate to who you are today?

As a graduate, my definition of success was largely centred on the big milestones and achievements. Like many young professionals, I measured progress by visible achievements.

Since the start of my career, I have discovered that success is often found in the smaller things. It is earning a client's trust, solving a difficult problem, mentoring a more junior employee, or knowing that my advice has helped someone make a decision with confidence.

The major achievements are still important, but they are not the only measure of success. I have come to realise that success is not just about what you accomplish, but also about the relationships you build, the reputation you develop, and the positive impact you have on the people around you. The day-to-day moments of growth, connection and impact are what ultimately make a career fulfilling.

Our firm also has a strong focus on pro bono work, which is something I hold dear. Being able to advise and support NPOs and emerging entrepreneurs on the commercial aspects of their businesses is deeply meaningful to me, as it allows me to contribute, in a practical way, to their growth and success. That, too, is a form of success.

Looking back, the moments that stand out most are often not the headline transactions, but the people I have worked with, the challenges I have overcome, and the opportunities I have had to help others grow.

If you could go back to the very first week of your career, what is the single piece of technical or professional advice you wish someone had given you?

Since the start of my career, I have been so blessed to have been surrounded by many professionals who have been invested in my growth, and I am extremely grateful for the wealth of knowledge, guidance and insights that were shared from the outset. Thinking back on my first week as a candidate attorney, I don't think there is a single piece of advice that I wish someone had given me, which I did not receive.

At the very beginning of my career, I was fortunate enough to have gained an early appreciation for the fact that success in

commercial law requires more than a solid academic foundation. It requires a willingness to learn continuously, embrace change, and translate legal principles into practical solutions for clients. From my very first week, I came to appreciate that every interaction is an opportunity to learn. Whether from partners, associates, support staff or clients, each interaction offers valuable perspectives.

The most valuable lesson was recognising that I don't need to have all the answers. Instead, I need to be intentional about asking questions, absorbing insights and remaining open to different ways of thinking. By listening carefully and approaching each task with curiosity, together with my genuine desire to do well, I have been able to build not only my legal knowledge, but also a deeper understanding of the commercial realities that our clients face.

When I began my legal career, one of the best pieces of advice I was given was to bring my authentic self to work, while remaining open to the experience and wisdom of those around me. That combination of authenticity, curiosity and a genuine willingness to learn continues to shape the lawyer that I am today, and the lawyer that I strive to be. I could not be more grateful to those who have taught me always to stay curious and open, and never stop striving, no matter the career stage.

What is a personal passion or hobby you pursue that has absolutely nothing to do with finance, but keeps your perspective sharp?

One of my lifelong passions is horse riding, which I started in school and continue to this day. In many ways, it's a form of meditation. It requires complete focus on the present moment and a willingness to set aside the distractions of everyday life. What makes it particularly meaningful is that it is an exercise in communication and connection with an animal that doesn't speak your language. It has taught me patience, empathy, and the importance of earning trust rather than expecting it: lessons I have brought with me to the workplace.

In a profession that's often fast-paced and intellectually rewarding, spending time with my horse reminds me that not every problem is solved through intellectual analysis alone. Sometimes success comes from listening more carefully, adapting your approach, building trust over time, and learning to work in partnership.

Horse riding has also taught me humility. No matter your experience, there is always something new to learn, and always room to grow. 🐾

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