



Giada Masina
Corporate, Commercial and M&A

WEBBER WENTZEL

in alliance with > **Linklaters**

What is your expertise/specialist knowledge?

I am a M&A lawyer specialising in mining law. I also advise extensively on all mining regulatory aspects of commercial transactions, from inception to implementation. Following implementation, I assist clients with the regulatory and legal commercial aspects of getting operations up and running and other ongoing matters clients face on a day-to-day basis, such as applications to the DMRE, notarial executions and registrations of rights, social and labour plan aspects, Mining Charter advice, community engagement and consultation, and property and land claims.

Some of my recent deals include advising:

- > Northam Platinum Ltd on the ZAR 200 billion acceleration of the maturity and wind-up of its 2015 BEE transaction, the listing of Northam Holdings and implementation of an extended

BEE transaction;

- > Eland Platinum (Pty) Ltd, a subsidiary of Northam Platinum Ltd, on the acquisition of the Maroelabult section of the Crocodile River Mine from Barplats (Pty) Ltd, a subsidiary of Eastern Platinum Ltd; and
- > Atlatsa Resources in its transaction with Anglo, in terms of which the Bokoni Platinum Mine was put onto care and maintenance and Atlatsa implemented a financial restructure plan for the Atlatsa Group which (i) was conditional on Atlatsa disposing of the Kwanda North and Central Block prospecting rights to Anglo for a cash consideration of ZAR 300 million; and (ii) included Anglo capitalising and terminating all debt owing by the Atlatsa Group and Bokoni Platinum Mine to Anglo, amounting to circa ZAR 4.8 billion.

A brief example of a deal you worked on that stands out for you:

I was part of the team advising Northam on its recently-announced transaction with Zambezi Platinum (RF) Limited. The transaction involves the acceleration of the maturity and wind-up of Northam's 2015 empowerment transaction and the conclusion of an extended empowerment transaction, with an emphasis on participation by Northam group employees and host and affected communities.

This is one of the largest empowerment transactions in the mining sector to date and will result in one of the largest gross value creations for empowerment parties from a single transaction.

HIGHLIGHTS

- > Named by Legal 500 2017 - 2021 as a 'next generation partner'
- > Named by Chambers Global 2019 - 2021 as a ranked lawyer

AN INTERESTING PERSONAL FACT ABOUT YOU:

I'm a big music (and music festival) fan and am usually a keen traveller.

Your advice to women in the corporate world

Be authentic and not apologetic. Believe in and back yourself and be intentional about seeking and taking opportunities. Consistency and resilience are key but be kind to yourself and others.